MATT BOSTROM

Ramsey County Sheriff

2011 Values Scorecard

	Providing safety through community policing	Restoring trust through fiscal responsibility	Collaborating with local law enforcement	Encouraging diversity to reflect the community	Improving service through technology	Connecting with youth to build for the future
Reorganized the Sheriff's Office to focus on core functions	★	★	★	★	★	★
Reorganized the entire Sheriff's Office to focus on core functions prescribed by state statute; provided efficient and effective services to the community and public safety partners; approved a higher percentage of gun applications.						
Resolved a $1.1 million budget deficit		★	★			
Resolved the budget deficit proactively without reducing services or staff; worked with the Ramsey County Board to protect taxpayers from an increase in the 2011 and 2012 base budgets.						
Updated a department-wide policy manual	★	★	★		★	★
Completed a policy and procedures manual that is comprehensive and reflective of national and local best practices; made the manual available electronically on each employee's desktop.						
Reestablished an annual employee performance review process	★	★			★	
Reestablished an annual performance review process for every employee of the department; focused reviews on employee strengths and community involvement.						
Created the watch commander position	★	★				★
Created the watch commander position to ensure operations, communication, accountability, and delivery of services from all divisions; staffed the position during evening and early morning hours, 7 days a week, and 365 days a year.						
Engaged in collaborative initiatives	★	★	★	★	★	★
Engaged with the justice system; collaborated on initiatives such as Criminal Justice Coordinating Council, Evidence-Based Decision Making, Juvenile Detention Alternatives, Violent Crime Coordinating Council, online Residential Emergency Response Information Form for residents with disabilities, and the Year Round Prescription Medicine Collection Program.						
Provided training to deputies, other agencies, and citizens	★	★	★			
Provided training to sharpen deputies' skills; elevated fitness requirements by 15%; collaborated with agencies throughout Ramsey County to deliver joint training to ensure critical situations are responded to professionally, as well as training for citizens on emergency preparedness and crime prevention.						
Improved the use of technology	★	★	★	★	★	★
Improved the use of technology by establishing a strategic management team to develop a new website, SharePoint for internal communications, and online services; began tracking county-wide crime information; provided residents greater access to public safety information, improved law enforcement access to real-time information; began selecting a new computer-aided dispatch system and redesigning the record management system.						
Engaged with local government leaders	★	★	★			
Met with each member of the Ramsey County City Councils and with each member of the Ramsey County Board to discuss the transformation of the department; explained the role of the Sheriff's Office, explored issues, and answered questions.						
Encouraged youth initiatives		★		★	★	
Encouraged youth county-wide; participated in mentoring programs at Humboldt High School, Drug Abuse Resistance Education (DARE), Police Explorers, Scouting Day, and the Gang Reduction and Intervention Program (GRIP) at Neighborhood House to help youth leave gangs.						
Engaged community members	★	★	★	★	★	★
Engaged citizens, businesses, and organizations; improved neighborhood safety through the African Immigrant Muslim Community Outreach Program (AIMCOP), Citizen Academy, Community Emergency Response Team, Crime Free Multi-Housing, Crime Prevention Through Environmental Design (CPTED), Fright Farm, Mexican Consulate, Neighborhood Watch, Night to Unit, Problem Properties Code Enforcement, Project Lifesaver, Ramsey 911, and Sheriff's Open House.						

Prepared and paid for by the Bostrom for Sheriff Committee
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